

COUNTY OF LOS ANGELES
PUBLIC HEALTH COMMISSION
AUGUST 23, 2012
MINUTES

DEPARTMENT OF HEALTH SERVICES REPRESENTATIVE

Jonathan E. Fielding, Director of Public Health and Health Officer***

Angela Haley, Secretary*
Public Health Commission

COMMISSIONERS

Michelle Anne Bholat, M.D., M.P.H., Chairperson*
Patrick Dowling, M.D., M.P.H., Vice-Chair*
Waleed W. Shindy, M.D., M.P.H.*
Jean G. Champommier, Ph.D.*

PUBLIC HEALTH COMMISSION YOUTH ADVISOR

Vacant

PUBLIC HEALTH COMMISSION ADVISOR

Jonathan E. Freedman, Chief Deputy*
Public Health

*Present **Excused ***Absent

TOPIC	DISCUSSION/FINDINGS	RECOMMENDATION/ACTION/ FOLLOW-UP
I. CALL TO ORDER	The meeting was called to order at approximately 10:11 a.m. by Chairperson Bholat at Central Health Center.	Information only.

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II. ANNOUNCEMENTS & INTRODUCTIONS	<i>Introductions of Commissioners and guests were conducted.</i>	<i>Information only.</i>
III. APPROVAL OF MINUTES	MOTION: APPROVAL OF THE APRIL 12, 2012 MINUTES MOTION: APPROVAL OF THE JULY, 2012 MINUTES	<i>Chairperson Bholat entertained a motion from Commissioner Shindy seconded by Vice-Chairperson Dowling, and carried unanimously.</i> <i>Chairperson Bholat entertained a motion from Commissioner Champommier, seconded by Vice-Chairperson Dowling and carried unanimously.</i>

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<p>IV. PUBLIC HEALTH REPORT</p>	<p>Jonathan Freedman provided the Commission with a Public Health Report and discussed public health activities since the last report on July 12, 2012.</p> <p>Chairperson Bholat stated she has had the pleasure and honor of being associated and coming into contact with Jonathan Freedman. She knows he will be looking at some tremendous opportunities with L.A. Care; it's a lost in a sense to L.A. County, but also a growth and opportunity for the County of Los Angeles.</p> <p>Mr. Freedman informed the Commission that Dr. Fielding has announced that Cindy Harding has accepted the position of Acting Chief Deputy, effective October 1, 2012. Mr. Freedman indicated Ms. Harding is a very talented and experienced manager. Also, David Dijkstra has accepted the position of DPH Administrative Deputy, effective September 17, 2012.</p>	

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<p>IV. PUBLIC HEALTH REPORT CONTINUED</p>	<p>West Nile Virus</p> <p>Mr. Freedman indicated there has been a lot of media activity related to West Nile Virus. There have been four human cases reported in L.A. County. The Department of Public Health (DPH) has been doing a lot of activities over the last 10 years around West Nile, what is now known as the Vector Control District also called the Mosquito Abatement Districts. The primary prevention strategy is mosquito suppression. The foreclosure crisis in L.A. County continues to significantly impact the daily operations of the districts, and detailed records are maintained that permit routine assessment and control of these breeding sites. DPH continues to work with the Department of Public Works (DPW) and support the local Vector Control organizations to fully implement awareness and surveillance of West Nile Virus.</p> <p>Advanced Copy: "Disparities in Deaths From Chronic Liver Disease and Cirrhosis"</p> <p>Mr. Freedman distributed and discussed DPH's report Disparities in Deaths from Chronic Liver Disease and Cirrhosis. Chronic liver disease and cirrhosis is the ninth leading cause of death in L.A. County. The report highlights the common causes of chronic liver disease, who it most often affects, and how it can be prevented. It will be released to the media in a few weeks and will be made available on DPH's website.</p>	

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<p>IV. PUBLIC HEALTH REPORT CONTINUED</p>	<p>Community-Based Emergency Preparedness Projects</p> <p><i>This is to inform you of the community-based emergency preparedness projects which DPH is implementing this fiscal year and over the next three years. The L.A. County Community Disaster Resilience Project will launch into its pilot phase in L.A. County communities this fall. Under this initiative, DPH will work with the existing neighborhood planning groups or other community coalitions or councils in 16 places throughout the County to build new community capabilities in preparedness through different activities. The project will be thoroughly evaluated to determine the effectiveness of the strategy and interventions.</i></p> <p>Promoting Public Health, Public Safety and Environmental Justice in Willowbrook</p> <p><i>DPH has determined that a scientifically credible and reliable health assessment of past exposures to contaminants in the subject area is not possible. Such an assessment would require, among other things, decades of past environmental exposure data, a registry of former residents of the Ujima Village area, their levels of exposure, and their follow up health data from the time of exposure through the present. Even if exposure and health data were available, the population of this area is too small to perform meaningful and scientifically reliable statistical analyses.</i></p>	

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<p>IV. PUBLIC HEALTH REPORT CONTINUED</p>	<p>DPH encourages stakeholders to continue focusing on the environmental investigations and risk assessments under way by the State agencies, to assess current and future safety of the area.</p> <p>Safer Sex in the Adult Film Industry Ballot Initiative</p> <p>Mr. Freedman informed the Commission that there's a ballot measure that will be on the November ballot, it's a voters initiative that is going to establish a regulatory scheme, if adopted, for the adult film industry. The Board directed DPH to assess potential implications for enforcing a mandatory condom policy in the adult film industry: DPH came to the conclusion that we are not the right mechanism to enforce this, because of the employer/employee relationship. We have made this recommendation to the Board. The Board has not taken a position on the measure.</p> <p>Vice-Chairperson Dowling asked Mr. Freedman if he would consider not leaving L.A. County, and that he's the most knowledgeable person in all of health care and probably the state.</p> <p>Commissioner Shindy stated that Mr. Freedman has been a valuable resource to DPH, and also asked if he would consider not leaving L.A. County.</p>	<p>Commissioner Champommier stated he's glad that Mr. Freedman is remaining in the health field, but personally he feels a loss, and looked forward to working with him. He's impressed with how far the Department has come since the last time he was a member of the Commission.</p> <p>Mr. Freedman suggested that the Commission think about pivoting away from organizational reviews, and think about some topics to hear presentations on, such as, obesity, food safety, ACD, community health services, TB, and etc.</p>

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<p>V. ORGANIZATIONAL DEVELOPMENT AND TRAINING (ODT) AND NURSING ADMINISTRATION (NA)</p>	<p>Noel Bazini-Barakat, Director, Organizational Development and Training (ODT), and Acting Nursing Director, Nursing Administration (NA), provided the Commission with an update of the activities within ODT and NA.</p> <p>Ms. Bazini-Barakat discussed the following activities for ODT.</p> <p>Vision A skilled and effective Public Health workforce.</p> <p>Mission Enhance public health workforce excellence through efficient and innovative educational trainings and organizational solutions to promote and protect the health of L.A. County residents.</p> <p>ODT Goals</p> <ul style="list-style-type: none"> • Increased willingness and readiness to respond to public health emergencies. • Strengthened leadership capability • Increased awareness of how work aligns with the DPH Mission. • Enhanced infrastructure and quality improvement measures to assure achievement of ODT's mission. 	

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<p>V.ODT & NA CONTINUED</p>	<p>PH Employee Emergency Readiness Framework (PHEERF)</p> <ul style="list-style-type: none"> • To improve Department of Public Health's operational readiness and timely response to Public Health emergencies through: • Development of a systematic approach to preparing L.A. County Public Health (PH) employees to respond to emergencies. • Targeted at ALL PH Employees • Organized into 4 Incident Command System (ICS) staffing categories, creating 4 Framework levels • Progressive Framework: Complete preceding level before graduating to next level • Includes competencies, trainings, exercises and resources <p>PHEERF: Staffing Ratios</p> <ul style="list-style-type: none"> • Level 1: All DPH Staff – 3800 people (100% of staff) • Level 2: POD/ECC Unit Leaders & Group Supervisors – 1500 people (40% of staff) • Level 3: POD/ECC Section Chiefs & Command 500 people (15% of staff) Level 4: DOC/EOC Staff – 50 people (<5% of staff) 	

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<p>V.ODT & NA CONTINUED</p>	<p>Supervisor Development Program (SDP)</p> <p><i>Purpose: Develop supervisors with the skills, knowledge and abilities to excel as effective leaders in various supervisory positions across the Department of Public Health (DPH).</i></p> <p>SDP Desired Outcomes</p> <p>To increase:</p> <ul style="list-style-type: none"> • Productivity • Job Satisfaction • Retention • Emergency Preparedness <p>Ms. Bazini-Barakat discussed the following charts and graphs:</p> <ul style="list-style-type: none"> • SDP Productivity • SDP Job Satisfaction • SDP Retention • SDP Emergency Preparedness <p>Public Health Workforce Competency Framework</p> <p><u>8 Domains:</u></p> <ul style="list-style-type: none"> • Analytics/Assessment • Policy Development and Program Planning 	

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<p>V.ODT & NA CONTINUED</p>	<ul style="list-style-type: none"> • Communication • Cultural Competency • Community Dimensions of Practice • Public Health Sciences • Management • Leadership and Systems Thinking <p>Ms. Bazini-Barakat discussed the A to Z List of Training/Resources. This information is available to the Commission upon request.</p> <p>ODT – FY 2011-12 Overview</p> <ul style="list-style-type: none"> • In person-Courses: 29 • Offerings: 88 • Conferences: 3 • Online Courses and Webinars: 13 • Total number of participants: 3006 <p>Knowledge of Content</p> <ul style="list-style-type: none"> • Pre-course: 43% • Post-Course: 83% <p>Course Overall</p> <ul style="list-style-type: none"> • Was Satisfied: 96% • Would Recommend: 94% • Met Expectation: 93% • Increased Competency: 93% 	

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V.ODT & NA CONTINUED	<p>Nursing Administration (NAAdmin)</p> <p><u>Vision</u> A competent and knowledgeable nursing workforce that is engaged and enthusiastic about improving the health of all L.A. County residents.</p> <p><u>Mission</u> To recruit, retain, educate, and empower the nursing workforce to maximize the nursing contribution to DPH's strategic priorities, goals, and objectives.</p> <p>Nursing Admin Goals</p> <ul style="list-style-type: none"> • Promote the recruitment and retention of qualified, diverse nurses in the Department of Public Health. • Assure DPH nursing workforce has the skills and competence to practice safely and efficiently. • Improve the quality of nursing practice through optimizing information management. • Nursing Administration will evaluate and continuously improve the quality of the public health services provided. <p>Number of Nurses in DPH Total number of Nursing Personnel: 784 Total number of Nursing Items: 33</p>	

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<p>V.ODT & NA CONTINUED</p>	<p>Ms. Bazini-Barakat discussed the following charts and graphs of DPH Nurses:</p> <ul style="list-style-type: none"> • By Division • By Classifications (33) • Age Category – There are over 200 nurses in the 55 years of age group. The percentage is low of nurses in the 20-30 years age group. • Year of County Service – Very experienced workforce • Gender: Female – 722; Male – 61 • Race: Incredibly work diversity • Higher Level of Education – 30% of workforce have a Masters Degree • Education of Supervisors <p>Nurse Satisfaction Survey</p> <ul style="list-style-type: none"> • In May 2012, DPH nurses surveyed on their experience working in L.A. County DPH • Information collected on job satisfaction, work environment factors and perceived support received 	

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